

INFORMATION ON THESIS' THEORETICAL CONTRIBUTIONS

Thesis' title: **The Influence of Corporate Social Responsibility and Employee Commitment on Firms' Performance: Case Study in the South of Vietnam**

Facility: Business Administration

Code: 9340101

PhD Candidate: LE THANH TIEP

Training Faculty: LAC HONG UNIVERSITY - LHU

Supervisors/ Thesis Instructor: Dr. NGO QUANG HUAN

Dr. DO HUU TAI

The contributions of thesis on science and practice, including:

- Scientific contribution:

The study brings the clear overview of that measure the components of corporate social responsibility, the employees' commitment with the organization, and the effects on firms' performance. In addition, research has contributed to the development of a scale and model for studying the effects of corporate social responsibility and the employees' commitment on firms' performance in the context of the real situation in Vietnam.

- Practical contribution:

Firstly, the results of research will be the basis for improving the theory as a basis for further validation of these theories in practice of Vietnamese enterprises. This will help the company to understand and recognize the corporate social responsibility, the employees' commitment to the organization and its impact on the firms' performance.

Secondly, research helps companies to adopt appropriate policies to raise awareness and implement corporate social responsibility, employees' commitment to organizations, and give out the stable and sustainable development strategies in the future.

Thirdly, this study is also a reference for researchers, managers and executive in organizations and incoming studies related to corporate social responsibility and employees' commitment.

Supervisors/ Instructors

(Signed)

Dr. NGO QUANG HUAN

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Dr. DO HUU TAI

Dong Nai, August 08th, 2018

PhD Candidate

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